

HERITAGE ACADEMY

OPENING DOORS OF OPPORTUNITY

/ ANNUAL REPORT 2020-2021 /





A LETTER FROM OUR BOARD CHAIR

Our school-wide theme verse for the year is Ephesians 5: 1-2 – Be imitators of God. We are asking our students and ourselves, what does it look like on a daily basis to be an imitator of God?

Therefore be imitators of God, as beloved children. And walk in love, as Christ loved us and gave himself up for us, a fragrant offering and sacrifice to God.

I remember the first day I joined the board in 2012. It is hard to describe, but as soon as I stepped into the school and board meeting, I immediately felt God's peace and presence at hand. This was echoed recently by another board member who noted he could be having a bad day and stepping into the school just changed his entire day. There is a certain electricity and energy about Heritage Academy that is hard to describe. A big part of that is the leadership and passion of our founders, Linda and Jan, who have been guided by faith and prayer since they recognized a need for Heritage in 1999. Their love for our children and passion to create educational opportunity for low-income families has guided the board and each decision we have made. This love for our students and their education guided every decision over the last year, where having students attend class in person was a priority. We really can't thank our teachers and team enough for all they have done for our students over the last year.

Starting in 2001, Heritage opened its doors with 10 children. Today, with the opening of the Heritage Early Learning Academy (HELA) we have 347 children and are growing. Opening the doors of HELA was part of a strategic plan with the goal to address the deficits with which children in poverty arrive in kindergarten. The leadership team and board debated whether to add a high school or focus on early learning, and it was clear early learning was the direction God wanted us to go. Recently several studies have confirmed our initial research on the importance of having an impact on children early in life. On January 22, 2020, the updated Child Opportunity Index (COI) was published by Brandeis University. This study showed that a child's access to certain neighborhood opportunities, such as housing, education, daycares, healthy foods and playgrounds has a significant impact later in life – higher high school graduation rates, healthy lifestyles and skilled employment. The COI 2020 ranked Augusta, GA *sixth from the bottom in the nation*, noting a major need for early child development in our area.

In addition to the Brandeis study, we have recently been made aware of the Nobel Prize winning study done by James Heckman. It is another confirmation that our HELA is moving us in the right direction to help children's futures. In his study he says, "The highest rate of return in early childhood development comes from investing as early as possible from

birth through age five... Starting at age three or four is too little too late, as it fails to recognize that skills beget skills in a complementary and dynamic way. Efforts should focus on the first years for the greatest efficiency and effectiveness."

As we move forward, we look to complete the gym by the 2022/2023 school year and are in the process of developing a succession plan for our founders. As we implement our current strategic plan, the board will look to the future and how we can continue to increase the impact we can have on children and our community. There are so many people to thank, starting with our teachers and team for their commitment, passion, and genuine love for teaching our children. For our donors and volunteers, we thank you for your ongoing commitment to Heritage. I can tell you without a doubt, our team and board are committed to being great stewards of your donations and that your donations are having a significant impact on the children and families that attend Heritage. I love to think about the impact this school will not only have on these children, but on their children and generations of their families to come.

Bill Cleveland,
Board Chair

IN THE 2020/2021 SCHOOL YEAR, WHEN THE MAJORITY OF NATIONAL SCHOOL DISTRICTS WAIVED THE REQUIREMENT FOR END OF YEAR ASSESSMENTS, HERITAGE WANTED TO KNOW WHERE OUR STUDENTS LANDED AFTER A YEAR AND A HALF OF A GLOBAL PANDEMIC. AN AVERAGE ACCEPTABLE YEAR OF GROWTH DURING A PANDEMIC MAY SHOW 50% OF STUDENTS AS PROFICIENT.

NATIONALLY, THE AVERAGE STUDENT LOST 10 PERCENTAGE POINTS IN MATH, AND NINE PERCENTAGE POINTS IN READING DURING THE PANDEMIC.

HERITAGE ACADEMY STUDENTS GREW AN OVERALL AVERAGE OF 17 PERCENTAGE POINTS SCHOOL-WIDE DURING THE 2020/2021 SCHOOL YEAR - WITH A ZERO PERCENTAGE LOSS.

67%

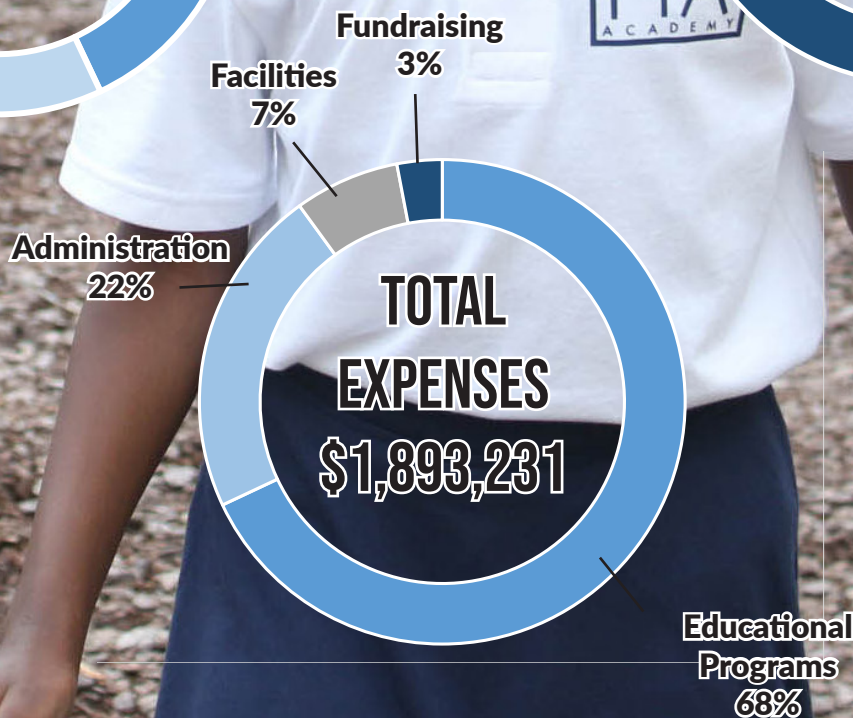
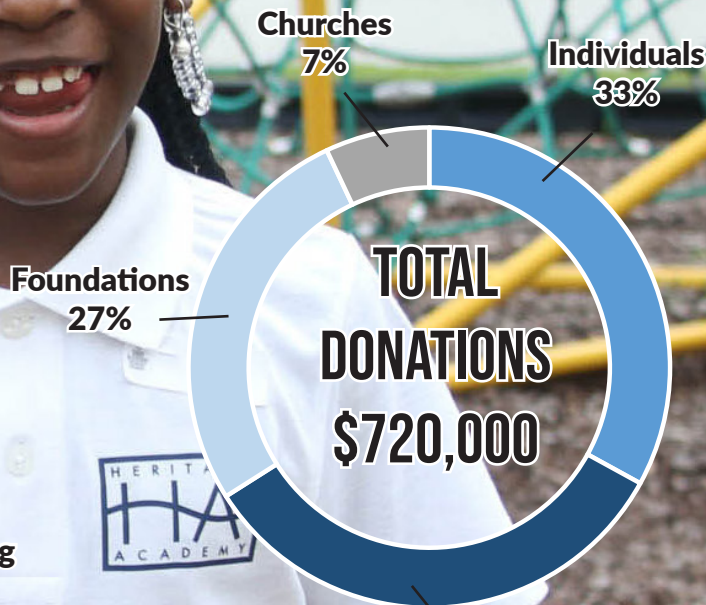
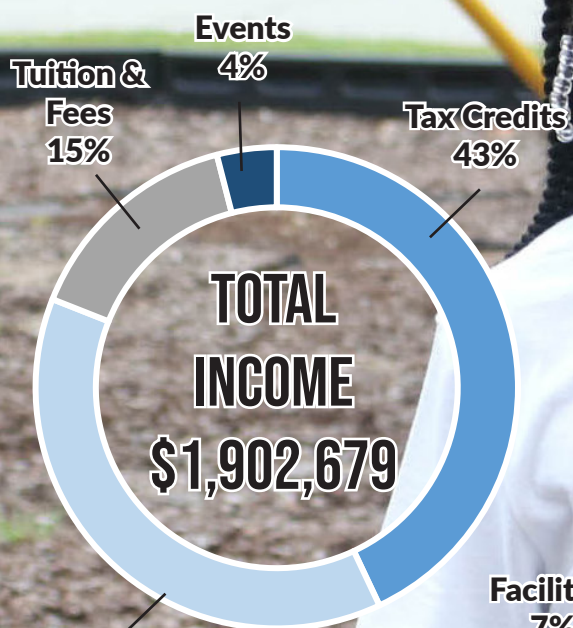
of Heritage students tested on their grade level or above in both math and reading.

70%

of K-8 students were on track for the upcoming school year.

85%

of grade three students were on or above grade level in reading.





MEET OUR STAFF MEMBERS



Penny Kornreich,
3rd Grade Teacher

"Heritage Academy is an extraordinary place where the Holy Spirit breaks into all our lives; a school where teachers are given the gift of time and provided numerous God-ordained opportunities to love, serve, instruct, and guide students into His loving presence. It is an education that lasts a lifetime. Serving as a teacher at Heritage Academy I view each day with excitement and gratitude, not knowing what the day will hold, but knowing the One who created it and holds us in the palm of His hand. This provides a wonderful opportunity to impact the lives of these students both presently and eternally. 'May the Lord direct our hearts into God's love, and Christ's perseverance.' 2 Thessalonians 3:5"



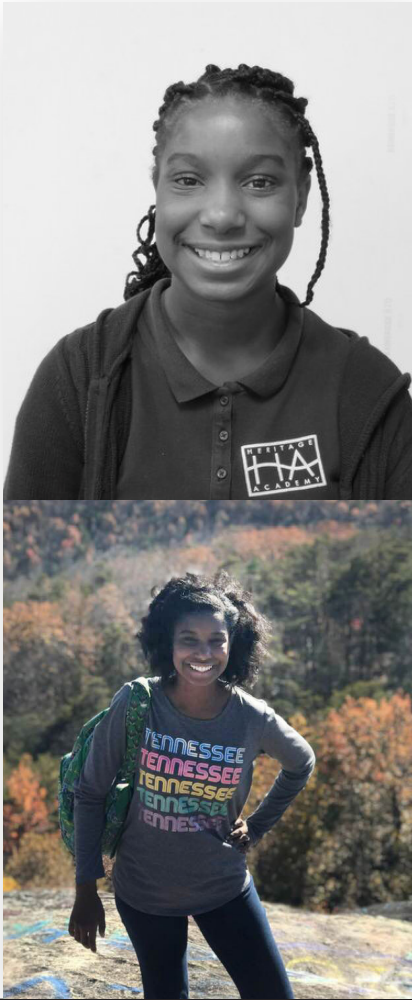
Jennifer Thomas,
Kindergarten Teacher

"I love working with kindergarten and the relationships with the students and the lower school team. I have shed many tears watching them have lightbulb moments about their academics, personal growth and who Jesus is."



Connie Jones,
Kindergarten Teaching Assistant

"I am blessed each time I come into the doors. I feel like I am not coming to a job, but coming to see my extended family!"



ALUMNI SPOTLIGHT

KASEY LEE

Kasey Lee attended Heritage Academy for four years before graduating in 2018. She currently attends the Georgia Cyber Academy, taking classes through Move on When Ready with Toccoa Falls College. Kasey hopes to be a surgeon one day.

When asked how Heritage helped Kasey succeed, she answered:

“The curriculum was strenuous enough to challenge a curious student like me...The teachers were kind and caring and made a substantial effort to ensure my understanding of the subject matter. But they also cared for me spiritually by praying for me and encouraging me. The extracurriculars ... helped connect classroom instruction to the real world.”

DONOR SPOTLIGHT

MARCIA AND DAN BERGTHOLDT

Marcia and Dan became monthly donors to HA in 2017 after hearing Linda Tucciarone on the radio. They had already been discussing tithing but wanted to consider an organization beyond their church. Marcia says they felt fortunate to find the perfect gem in their own community. They couldn't think of anything better than supporting education that would impact young and under-resourced lives, especially with a Christian education.

When asked about how they feel Heritage 'opens doors of opportunity,' they said,

“This year's theme “Opening Doors of Opportunity” embodies everything about why we chose Heritage Academy. Education is one of the most critical foundations for success. To provide a lifetime opportunity for a child is one of the biggest blessings that we could be a part of.”



ANNUAL

GIFTS GIVEN FROM JULY 1, 2020 - JUNE 30, 2021

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The Revelation 21 Fund

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Augusta Exchange Club Charity
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Trinity on the Hill United Methodist Church
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Pfizer Foundation
Paul S. and Carolyn Simon Foundation
Truist Foundation

GIFTS TO THE CAPITAL CAMPAIGN



William "Rodger" Giles was born in Columbia, South Carolina. As a young man, Rodger moved to Augusta and excelled as a businessman. He got his start in the restaurant business. Later, Rodger shifted his interests to commercial real estate development.

Rodger developed shopping centers, big box stores, and apartment complexes throughout the Southeastern U.S. Rodger also believed in service to the community and always had a desire to improve the lives of all children. The Heritage Early Learning Academy was named in memory of Rodger for his estate gift of \$4.4 million.

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William Rodger Giles Estate
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Courtney and Adam Hatcher
James David Hatcher
Mary and Tennent Houston
Kevin and Brittany Kisner
Foundation

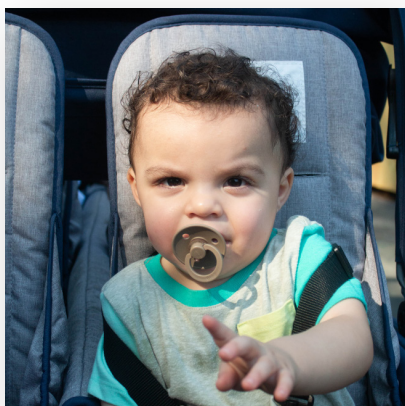
Knox Foundation
Ann and Pete Malone
Amy and Ashley Paulk
Janet and Keith Pierce
Allan Soto
Cindy and David Steele
Linda and John Tucciarone
Beth and Jeff Westergreen
Women in Philanthropy

The Heritage Academy gymnasium will be named in honor of Eric Smith, who served as board chair for seven years, and his wife Laura for their one million dollar gift.

Every effort has been made to list donors accurately. If a mistake has been made, please accept our apology and notify us of our error by contacting Julie Tollison at 706.821.0034 or jtollison@heritageacademyaugusta.org.

IN THE 2020-2021 SCHOOL YEAR, WE BROKE GROUND AND COMPLETED THE HERITAGE EARLY LEARNING ACADEMY.

The Heritage Early Learning Academy focuses on children between the ages of six weeks and four years. With an outdoor learning space, indoor playground, and spacious, bright classrooms, we are proud to share pictures of our newest construction.



WITH THANKS TO THE FOLLOWING CHURCHES AND INDIVIDUALS FOR THEIR GENEROUS SUPPORT IN FURNISHING OUR CLASSROOMS:

Anonymous (in honor of Kathy Jones)
Church of the Good Shepherd
First Presbyterian Church Cornerstone Class
First Presbyterian Church Covenanters and Trinity Classes
Heights Church
Lutheran Church of the Resurrection
Trinity on the Hill
Warren Baptist Church



GIFTS TO THE JAN HITCHCOCK ENDOWED SCHOLARSHIP



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Ginny Allen
Robin and Rick Allen
Henry W. and Gene G. Bailey
Fund

American Concrete - Rocky Barton
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Joan Walters
Shirley and Alan Walters
Julie and Mark Warner
Angela and David Watkins
Mary and Mike Watts
Peggy and Jimmy Whitehead

Lauren and Steve Williams
Brenda and Hance Williamson
Beverly and Marcus Wilson
Jeannine and Walter Wilson
Joan and Dick Young



Wow! As I look at this list, I am humbled and full of gratitude. Heritage Academy students have been my heart since the inception of Heritage over 20 years ago. Thanks to each of you for investing in the present and future of our students. We are blessed beyond measure! May God receive the praise and honor for your generous gifts.



- Jan Hitchcock

The Jan Hitchcock Endowed Scholarship continues to grow. With a goal of \$150,000, the endowment currently has \$56,224. If you would like to make a gift, please mail your check in the enclosed envelope (put in the memo that it's for the JHES). If you make a gift online, please include that in the notes as well.

GIFTS TO THE HA ENDOWMENT



The Heritage Academy Endowment, led by campaign chairman Will Morris, is well on its way to its two million dollar goal. Combined with the Jan Hitchcock Endowed Scholarship, our total is \$1,781,860. Gifts can be mailed in the enclosed envelope (signify in memo it is an endowment gift) or contributions can be made at heritageacademyaugusta.org.

Ginny Allen
Melissa and Joe Blanchard
Patty and Dan Blanton
Gina and Pierce Blitch
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Anne and David Clark
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Sarah and David Harrover
Skeeter McCorkle
Helen and Russ Morgan
Caroline and Will Morris
Brian Musso
Sabrina and George Rush
Stacy and Jim Scott
Laura and Eric Smith
Connor and Perry Smith
George Williams

Woodland Windows and Doors Foundation Fund

HONOR GIFTS

<u>IN HONOR OF</u>	<u>FROM</u>	<u>IN HONOR OF</u>	<u>FROM</u>	<u>IN HONOR OF</u>	<u>FROM</u>
Linda Tucciarone	Edra and Robb Adams	Friends at Christmas	Lynn and Bill Geiger	Selly Goodwin Beth Kuhlke	Jane Neal
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Friends at Christmas	Catherine Boardman	Bert Harbin	Elsie and Levi Hill	Traci Valerio	Cyndy Price
Friends at Christmas	Madeline and Dudley Bowen	Connor and Perry Smith	Sada Huggins	Manny Ngoh	David Reid
Carla and Glen Owen	Breck Brigham	Jan and Phin Hitchcock	Gwen Jenkins	Angie Kuhlke	Margaret Reynolds
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James Anderson Beth Kuhlke Nell Morris	Andrea and Dickie Elliott				
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MEMORIAL GIFTS

<u>IN MEMORY OF</u>	<u>FROM</u>	<u>IN MEMORY OF</u>	<u>FROM</u>	<u>IN MEMORY OF</u>	<u>FROM</u>
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**GIFTS IN HONOR OR MEMORY MADE
BETWEEN JULY 1, 2020 AND
JUNE 30, 2021.**



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Along with our new early learning academy, Heritage Academy has moved our library across the street into the bottom of the new administrative building. Students visit with their classes once a week and spend time reading aloud. Sometimes, Dr. T. even reads a story or two!