

ANNUAL REPORT 2021-22







A LETTER FROM OUR EXECUTIVE DIRECTOR

In his book *The Advantage*, Patrick Lencioni stresses the importance of building a cohesive leadership team that is selfless and sacrificial. With the guidance of board member Katie Wynn, our team worked through the disciplines in the book and emerged on the other side with a new playbook that outlines the why, how, what and what's next of Heritage Academy.

ds,

Why do we exist? The statement you are about to read, which consists of only 16 words, took more than 10 hours to formulate.

Heritage Academy empowers families with access to an exceptional educational opportunity in the name of Christ.

We wrestled and wrangled with one another over every word. For example, we chose families rather than just children because choosing HA and partnering with us is a family endeavor. The word access is there because of you. Inside, there are pages of names of people who created access through their gifts for financial aid to attend Heritage.

Next, we worked on the how we behave OR the values that are critical to our effectiveness. That, too, took hours and hours. It really was hard work.

PASSION, PERSEVERANCE, PARTNERSHIP.

Passion- to work for Heritage Academy, you must be passionate about Christ, children, and this community.

Perseverance- giving up or giving in is not in our vocabulary.

Partnership- this is more than relationship. There is an expectation that home and school will work together for the good of the child.

The playbook is now the plumb line for who we are and what we do. It guides us in the hiring process, the selection of curriculum, and expansion of programs. It helps parents know more about what they can expect from us AND what we expect from them. It was worth every minute that we spent on it. I believe it will lead to great things ahead as you help us create more access. We are most grateful for your partnership.

Linda Tucciarone, Executive Director

76%

of Heritage Academy students were at or above grade level in reading.

STATS

69%

of Heritage Academy students were at or above grade level in math.

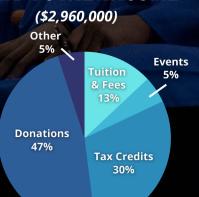
Multiple students at Heritage Academy scored above the 8th stanine in ELA and math on the lowa Assessments. Those at the 9th stanine scored higher than most students in their grade level across the United States.



HA TOTAL DONATIONS

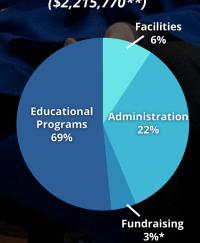


HA TOTAL INCOME



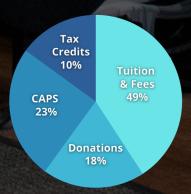
HA TOTAL EXPENSES

(\$2,215,770**)



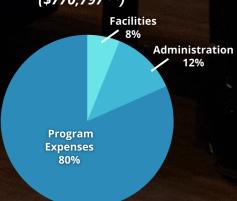
HELA TOTAL INCOME

(\$792,268)



HELA TOTAL EXPENSES

(\$770,797**)



^{*} These fundraising expenses cover both Heritage Academy and Heritage Early Learning Academy.

^{**}At Heritage Academy and Heritage Early Learning Academy, we carry no debt.

STAFF WITH A PURPOSE





"Heritage Academy is a special place for me because every day I get to do meaningful work with kids I love and teammates that love me."

- Chris Robinson, Athletic Director





"I'm able to teach in a Christ-centered environment, setting children up for both academic and spiritual success."

- Shermayne Powell, K3 Teacher





IN MEMORY OF SPECIAL FRIENDS



DAVID STEELE was an integral and irreplaceable part of the Heritage Academy family. A member of the Heritage board since 2014, David led the charge in obtaining the property for the early learning academy and our administrative building. Along with Linda Tucciarone, he oversaw the remodeling of 326 Greene. He was such a constant in the day-to-day workings of the school, we often felt he was a staff member. He was also an active mentor with our boys' mentorship program. David's larger-than-life personality is missed terribly by all of us.

GIFTS IN MEMORY OF DAVID STEELE (through Sept. 26, 2022)

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Brigid and Keith Brown
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Cheatham, Fletcher, Scott, Architects
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Lisa and Jeff Futrelle

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Courtney and Adam Hatcher
Jan and Phin Hitchcock
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Cammie and David Jones
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Skeeter McCorkle

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Jacob Oglesby
Ann Overstreet
Shelley and David Schmeer
Scott's Woodworks
Sarah and Roy Simkins
Elizabeth and Brent Smith
Pam and Roy Thompson
Trac 4 LLC
Linda and John Tucciarone
Kitty and Daniel Ward

TRACI VALERIO brought such creativity and passion to her ELA class at Heritage Academy. Known for her amazing bulletin boards and interactive lesson plans, she brought books to life for our students. Traci's love for the Lord, her family and Heritage Academy were evident to all. She is remembered fondly.

GIFTS IN MEMORY OF TRACI VALERIO

Joan and George Adkins
Dorothy and Martin Banks
Ocie Belding
Connie Bowles
Dianne Burnside
Beth and Mike Cave
Louise and Todd Coleman
Shirley and Tony Direnzo
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Ginzy Schaefer
Charlene and T.Y. Smith
Brenda Stanley
Pam and Phillip Stroud
Kathryn Taylor
Julie Tollison
Linda and John Tucciarone
John Turner III
Sharon and Rich Valerio
Therese Weise





GILL REDPATH

Gill Redpath and Linda Tucciarone were colleagues for many years in the teaching profession. Gill had a keen interest in literature and literacy, and was interested in the work of Heritage Academy from the start. He kept Linda informed by sending applicable articles and shared several very important ones that helped establish the reasoning for the early learning academy. Upon Gill's death in August 2020, we were overwhelmed to learn of a \$575,000 gift to Heritage Academy (received in October 2021). Gill's interest in literacy and love for children will live long through the library at Heritage named in his memory.



ANNUALF

Gifts given from July 1, 2021 - June 30, 2022

FRIENDS OF SCHOLARS \$1-249

Joan and George Adkins Kathy and Phil Alexander Cheryl Allen Barbara Anderson Linda and Steve Antopolsky Dorothy and Martin Banks Robin and Bill Barfield Linda and Robert Bargeron Rhonda and Glenn Barinowski Carol and Bill Bennett Joy and Billy Belding Lisa and Allen Blalock Valerie and Mike Blanchard Catherine Boardman Carol and Darrell Boutwell Connie Bowles Patrice and Steven Branch Pat and Linn Brucker Wendy and Mel Buckner Dianne Burnside Christina Carnley Beth and Mike Cave Helen Christman Richard Copperwheat Ann and Nesbit Dasher Shirley and Tony DiRenzo Carol and Craig Dothe Sarah and John Eckley Wendy and Steve Edwards Lynn Eldridge Judy and Herb Ellis Janice and Tony Esposito Debbie and Gene Fee Martha Folley Galen Freeman Jim Garner Janis Gatlin Cathy and Jim Gaylord Lynn and Bill Geiger Winn and Charles Goodwin Ginny and Louie Griffin Susan and James Haering Nancy and Justin Halverson

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\$250-499

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Shannon and Brandon Williams Lauren and Steve Williams YeSun and Michael Wiltse **Jackie and Choppy Woodward**







To sign up for the 2023 tax credit, please contact Julie Tollison at 706.821.0034 or sign up online at goalscholarship.org.

THE ERIC & LAURA SMITH GYMNASIUM





Twenty -one years in the making! The school family is so excited to finally have a gymnasium. Nothing helps build community like the sports program. We are so grateful to Eric and Laura Smith for their generous gift that made it all possible. Wait until you see that maple floor!









2021-22 HIGHLIGHTS







HA SPIRIT DAY

FIELD DAY FUN

FIRE DEPARTMENT VISIT



BIRTHDAY PARTY FOR JESUS



SEE YOU AT THE POLE



CHRISTMAS CAROLING



100TH DAY OF SCHOOL



HELA RIBBON CUTTING



PUMPKIN PATCH FIELD TRIP

HERITAGE ACADEMY AUGUSTA

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JAN HITCHCOCK ENDOWED SCHOLARSHIP



The Jan Hitchcock Endowed Scholarship is awarded to an eighth grader who exhibits the Christ-like qualities for which Jan is known - service, sacrifice, and genuine care of others.

This year's recipient is <u>Aubree Danzler</u>. Two years ago, Jan spoke to this young lady and her mother, remarking on these exemplary traits which she saw in her. Little did Jan know that Aubree would be the winner of the full scholarship named in her honor. Many thanks to all who made the scholarship possible. If you would like to contribute to this ongoing tribute to one of our founders, please designate your gift to the Jan Hitchcock Endowed Scholarship.





